

SAS All Faculty Meeting
Roster and Minutes
May 8, 2019
FINAL

Last Name	First Name	Department
Anderson	Cori	GREELL
Baldi	Andrea	Italian
Bartynski	Robert	Physics & Astronomy
Bathory	Dennis	Political Science
Beals	R. Michael	Mathematics
Behrmann	Nicola	GREELL
Bellany	Alastair	History
Berg	Ulla	LSC/Anthropology
Blair	Douglas	Economics/Political Science
Boikess	Bob	CCB
Borjian	Maryam	AMESALL
Brennan	John	Chemistry
Clemens	Paul	History
Cornilliat	Francois	French
Covey	Lori	Dean's Office
Crosta	Alexis	Undergraduate Academic Affairs
Danyluk	Deborah	AFROTC/Aerospace Studies
D'Arcangelo	Gabriella	CBN
Davis	A. Musu	Honors Program
DeCena	Carlos	LCS
DeLosSantos	Jenevieve	Office of Undergraduate Education
Dienst	Richard	English
D'Imperio	Mariapaola	Linguistics
Evans	Brad	English
Feeney	Michelle	Dean's Office
Feibel	Craig S.	EPS/Anthropology
Field	William	Political Science
Fruchtman	Diane	Religion
Gliserman	Martin	English
Goldman	David	Office of Undergraduate Education
Goldstone	Andrew	English
Gross	Kali	History
Haberl	Chuck	AMESALL
Haviland	Martha	DLS
Helfer	Martha	GREELL

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Hughes	David	Anthropology
Iannini	Chris	English
Isaac	Allan	American Studies
Israel	Paul	Edison Papers-History
Jardine	Adam	Linguistics
Jim	Masschaele	History
Jones	Jennifer	History/SASHP
Keeton	Chuck	Physics & Astronomy
Kitziger	Chloe	GREELL
Kolassa	John	Statistics
Lawrence	Susan E.	Office of Undergraduate Education
Leon	Jennifer	Dean's Office
Mathew	Johan	History
Matise	Tara	Genetics
McCrossin	Trip	Philosophy
McLean	Paul	Sociology
Meers	Paul	Plant Bio.
Moehling	Carolyn	Office of Undergraduate Education
Neigeborn	Lenore	Office of Academic Advising Services
Pairet	Ama	French
Parker	Andrew	French/Comp Lit
Pietruska	Jamie	History
Prusa	Tom	Economics
Ransome	Ron	Dean's Office
Raucher	Michal	Jewish Studies
Schalow	Paul	ALC
Schneider	Laura	Geography
Schwartz	Marcy	Spanish & Portuguese
Scott	Kathleen	CBN
Sears	Tamara	Art History
Shandler	Jeffrey	Jewish Studies
Sharp	Jane	Art History
Siegrist	Kevin	A-ROTC
Sifuentes	Ben	American Studies/Vice Chancellor Ugrad Acad Affrs
Sinkoff	Nancy	Jewish Studies/History
Smith	Andy	Dept. of Naval Science AROTC
Smith	D. Randall	Sociology

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Sopher	Barry	Economics
Spellmeyer	Kurt	English
Stephens	Tom	Spanish & Portuguese
Stephens	Michelle	Dean's Office
Stephens	Julia	History
Stoerger	Sharon	SCI
Stone	Matthew	Computer Science
Swenson	Jimmy	French/Vice Provost Academic Affairs
Trigg	Mary	Women's and Gender Studies
Van Buskirk	Emily	GREELL
Walker	Janet	Comparative Literature
Walkowitz	Rebecca	English
Williams	Carolyn	English
Woods	Chris	Mathematics
Yanni	Carla	Art History

Minutes of the SAS and Affiliates Faculty Meeting, May 8, 2019

1. Peter March called the meeting to order.
2. Acceptance of the agenda: motion raised, seconded, voted on and approved.
3. Acceptance of the minutes from the SAS Faculty Meeting of December 13, 2018. Text of minutes can be viewed at: <https://sas.rutgers.edu/documents/meetings-schedules-documents-and-minutes/faculty-meeting-minutes/891-sas-all-faculty-meeting-minutes-draft-5-1-18/file>
Motion raised, seconded, voted on and approved.

4. Report from the Curriculum Committee – Dennis Bathory, Committee Chair

Dennis Bathory described revised or new courses and new minors or certificate programs across a range of SAS departments. Highlights for faculty approval included: a preparation for the General Biology Class and five new on-line courses, two new minors in History, a minor in Psychology, a BA/MA in Women's and Gender Studies, a minor in military science, and two new certificates in the Economics Department. In

addition he described a change in the comparative literature minor and a change in the English major.

A discussion ensued about the proposed minor in military science. Faculty members raised concerns that it was a pre-professional and training program, not an academic discipline; that the courses are already being offered in political science and other areas; that academic freedom was at stake; and that it will not allow ROTC students to diversify their learning. Other faculty members responded in support of the proposed minor in military science. A motion to approve was raised. A two-thirds to four-fifths majority approved the motion.

5. Report from the Core Requirements Committee – Kathleen Scott, Committee Chair

The Core Requirements Committee proposed eight new courses for the Diversity core, and eight for Our Common Futures. There were no questions. The second recommendation the CRC made was about courses being retired from the core. Part of the recommendation for departments is that courses be offered on a predictable schedule to help students. Some departments have courses they want to offer again, but because of faculty retirements can't guarantee when they will be taught. The CRC will revisit this again in January 2020, for an update.

CRC reports are posted on the SAS OUE website at the following URL:

<https://sasoue.rutgers.edu/core/core-requirements-committee>

6. Report on the Language Engagement Project -- Dean of Humanities Michelle Stephens

Michelle Stephens offered an update on the language engagement project, focusing on courses and curricular innovation that is happening this year. She stated that there were three kinds of one-credit offerings, all under the course number 911. These are: (1) one-credit modules that encourage engagement with world languages, and attach to other 3-credit courses in the disciplines; (2) one-credit modules that focus on student activities, such as language mentoring, exchanges, and service; and (3) service options related to language activities. The goal is to scale this pilot project and move it at pace.

7. Dean's Report – Peter March, Executive Dean, SAS

Peter March reflected on his five years as Executive Dean at Rutgers. He has been focusing on internal work like budgets, planning, and the new budget model (responsibility center management). It has been a time of change: the student population has grown, including an increase in out of state students. We are looking at a new course

scheduling system, Infosilem. The last system that needs to be acquired is a student information system, which is one year out and will take a year or two to implement.

Faculty members raised a number of questions. The first was about the growth in the university's unrestricted reserves, and the budget surplus. Peter March argued for the importance of keeping the reserve. Eighty-five to 95 percent of revenue that runs SAS comes from teaching undergraduates. The mission must inform the budget. The university had some major expenditures over the last few years: the UMDNJ integration, and joining the Big Ten were two. Another faculty member raised a question about the impact of shrinking faculty and TAs combined with increasing student enrollment: how does this impact the quality of education? Peter March agreed that it is not good, and noted that he is making a plea for more teaching assistants, and hopes to increase the tenure track faculty to between 750 and 775. Ideally he would argue for 800 but that is not tenable at this time. He affirmed that our graduate programs need more funding, in order to grow.

8. Report from SAS Faculty Representatives to the AAUP-AFT Faculty Union
Carlos Decena, Charles Haberl, and David Hughes

Faculty union representatives shared that the bargaining team had just concluded its work. They won raises of \$3,642 for faculty in year one. This will go into faculty salaries this month, followed by a 3% raise. Carlos Decena noted that bread and butter issues are not strictly salary issues: equity issues of women and people of color are key. They noted that Camden faculties do not command the same salaries as New Brunswick faculty, and that the union is considering equity across boundary lines, markers of difference, and campuses. A second major success was bringing the diversity conversation to a measure of accountability that is unprecedented at Rutgers, and in higher education. Charles Haberl noted that the contract includes new language about academic freedom, which will encode protections for academic freedom in all media, including social media. He also noted that the new contract includes important new protections for non-tenure track faculty members (NTTs). These include a grievance process, and protections in terms of length of service, which represents a great improvement in job security. The union representatives proposed a dues increase for faculty members in the union, and noted that the new contract was ratified by a 99 percent margin. Still, unfinished business remains: Infosilem, part time lecturers, and raising tuition.

9. New Business: None.

The meeting adjourned at noon.

Respectfully submitted,

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Mary Trigg, Secretary of SAS