

## Final - Minutes of the SAS and Affiliates Faculty Meeting, 12 December 2019

Participants are listed in Tables 1 and 2 below.

1. SAS Executive Dean March called the meeting to order shortly after 10am.
2. *Acceptance of the agenda:* The motion was raised, seconded, voted on and approved.
3. *Acceptance of the minutes of the standing meeting 8 May 2019:* The motion was raised, seconded, voted on, and approved. Text of minutes can be viewed at <https://sas.rutgers.edu/documents/meetings-schedules-documents-and-minutes/faculty-meeting-minutes/>.
4. *Acceptance of the minutes of the special meeting 11 November 2019:* The motion was raised, seconded, voted on, and approved. Text of minutes can be viewed at <https://sas.rutgers.edu/documents/meetings-schedules-documents-and-minutes/faculty-meeting-minutes/>.
5. *Report from the Curriculum Committee:* (Dennis Bathory, Committee Chair) Thirty-four departments had curricular matters reviewed. Hybrid and on-line courses were reviewed. Moving forward, integration of study abroad will be studied. Curricular changes are detailed at <https://sasoue.rutgers.edu/curriculum-courses/archive-of-faculty-reports/66-policies-resources/sas-affiliates-faculty-meetings/1-upcoming-meetings/217-faculty-meeting-december-2019>. Changes were moved, seconded, and approved.
6. *Report from the Core Requirements Committee:* (Kathleen Scott, Committee Chair) CRC reports are posted on the SAS website at <https://sasoue.rutgers.edu/docman-docs/curriculum/911-curriculum-committee-report-to-faculty-2019>. Thirty-one new courses are added to the core. Of particular interest are new core goals. Times of course offerings are now integrated into the list of core courses for most departments. Two new minors are now offered for SAS students; these are medical ethics and health policy, and landscape architecture. Proposed additions were moved, seconded, and approved. The assessment process was presented, and a richer reporting process was predicted.
7. *Report of Executive Dean, SAS:* (Peter March) A presidential search is on-going. Candidate profiles are being assessed.
  - (a) Presidential Search: Mark Angelson (chair of board of governors) heads the committee; Prof. Deborah Gray White is vice chair. The applicant pool will soon be reduced to a short list of individuals for initial interviews. Initial interviews will be followed by intensive final interview.
  - (b) New capital campaign: The theme of the campaign is Big Ideas, and it has an ambitious goal. This goal implies an ambitious goal for SAS. SAS alumni must be engaged. Big Ideas associated with SAS were discussed.
  - (c) Alumni relations: Relations between various alumni associations and SAS were discussed. Separate legacy college alumni associations have no new members, and there is no SAS alumni association. Dean March is formulating a plan for developing a new SAS alumni identity.
  - (d) Personnel Changes: Christina Pasley is now Associate Director of Administration. Cherise Kent has joined the Office of Advancement as Associate Dean for Industry Engagement and has responsibility for outreach to potential employers of new alumni.
  - (e) Changes related to the new labor contract: The new contract allows for faculty compensation equity. No case has worked its way through the entire process yet. Part-time lecturer advancement was discussed, with a need for classroom visits. This is a substantial amount of work.
  - (f) Budgeting and assessment of centers and institutes: The dean's office is providing to departments tools for developing detailed budgets. Reporting and budgeting of centers in respect to the New Brunswick administration was discussed. Centers and institutes will be continually assessed moving forward.
  - (g) Appointments and Promotions: Twenty-six faculty searchers were approved, and appointments and promotions are in process.

8. Proposed Amendment to SAS Bylaws (Added to the agenda by faculty petition) The SAS parliamentarian Tom Stevens introduced the process of bylaw amendment. Tenured, tenure track, and non-tenure track faculty are eligible to vote. Prof. Rob Scott and Prof. Ana Pairet-Vinas proposed this change, and spoke first. Some spoke in favor of the proposal, pointing to inadequacies in the proposed automated scheduling. Some speakers believed that this proposal was not aggressive enough. Some friendly amendments were proposed, resulting in a proposed additional clause to section 3 of the SAS bylaws; section 3 governs the content of department bylaws, with clauses detailing separate requirements of these bylaws. The proposed clause, to be denoted (b), is

In the absence of a collective bargaining agreement on course scheduling, criteria and procedures for protecting instructors' time for professional or family obligations.

The existing clause (b) and subsequent clauses are proposed to be retained and have their designation incremented as appropriate.

A faculty member moved to send this to the entire SAS faculty for a vote. This motion was seconded and approved, and a ballot will be sent to the full faculty.

9. Report from SAS Faculty Representatives to the AAUP-AFT Faculty Union (Added to the agenda by faculty petition) David Hughes. David discussed negotiations about the use of Course Atlas. AAUP-AFT representatives will meet with the board of governors. David also discussed the interplay between pay equity and existing unit budgets, sabbaticals for non-tenure-track faculty, graduate study support for Educational Opportunity Fund recipients, and union support for the Green New Deal.

10. New Business: None.

The meeting adjourned at noon.

Respectfully submitted, John Kolassa, Secretary of SAS

Table 1: Participants: A-N

Last Name	First Name	Department
Anderson	Cori L.	German, Russ& E Euro Lang&Lit
Assadi	Sepehr	Computer Science
Aubert	Anne-Catherine	French
Baldi	Andrea	Italian
Bartynski	Robert	Physics & Astronomy
Bates	Marsha	DLS-Kinesiology And Health
Bathory	Peter	Political Science
Behrmann	Nicola	German, Russ & E Euro Lang&Lit
Bell	Rudolph M	History
Bellany	Alastair	History
Blau	Eliza	Office of Undergraduate Ed.
Boikess	Robert	Chem & Chemical Biology
Buckman	Jennifer	DLS-Kinesiology And Health
Chung	Jae Won Edward	Asian Language & Cultures
Clemens	Paul G E	History
Cornilliat	Francois	French
Covey	Lori	Dean's Office
Diamond	Elin F	English
Dickson	Linnea	Psychology
Donaldson	Kara	Communications
Eisenzweig	Uri-Aron	French
Feibel	Craig S	Earth & Planetary Sciences
Field	William	Political Science
Flitterman-Lewis	Sandra	English
Flynn	Julie	English Writing Program
Fruchtman	Diane Shane	Religion
Gangino	Nicole	Office of Undergraduate Ed.
Goldman	David	Office of Undergraduate Ed.
Goldstone	Andrew	English
Haviland	Martha	DLS-Undergrad Instruction
Heiman	Gary Adam	DLS-Genetics
Helfer	Martha	German, Russ& E Euro Lang&Lit
Houser	Nicole Mary	English Writing Program
Hughes	David M	Anthropology
Israel	Paul	Thomas Edison Papers
Karl	Regina	German, Russ& E Euro Lang&Lit
Keeton II	Charles R	Dean's Office
Kiledjian	Megerditch	DLS-Cell Bio & Neurosci
Lane	Rosemary	Dean's Office
Lawrence	Susan	Dean's Office
Leichenko	Robin	Geography
Lopez	Kathleen M	Latino & Hispan Carib Stds
March	Peter	Executive Dean
Marston	Andrea J	Geography
Masschaele	James	Dean's Office
Matise	Tara	DLS-Genetics
McCrossin	Edward F	Philosophy
Mendonez	Michael	English Writing Program
Mittelstadt	Jennifer	History
Moehling	Carolyn	Dean's Office
Neighborn	Lenore	Office of Academic Advising Services

Table 2: Participants: P-Z

Last Name	First Name	Department
Pairat Vinas	Ana	French
Parker	Andrew	French
Pasley	Christina	Dean's Office
Piroux	Lorraine M	French
Prusa	Thomas	Economics
Raucher	Michal	Jewish Studies
Rendsburg	Gary	Jewish Studies
Rennie	Nicholas A	German, Russ& E Euro Lang&Lit
Schalow	Paul	Asian Language & Cultures
Schulthies	Becky Lyn	Anthropology
Scott	Kathleen Marie	DLS-Cell Bio & Neurosci
Scott	Robert S	Anthropology
Sears	Tamara	Art History
Shi	Zheng	Chem & Chemical Biology
Shockley	Evelyn	English
Sopher	Barry	Economics
Spaeth	Andrea	DLS-Kinesiology And Health
Stephens	Michelle	Dean's Office
Stephens	Thomas	Spanish & Portuguese
Swenson	James	French
Syrett	Kristen	Linguistics
Tahvildar-Zadeh	Abdolre	Mathematics
Tartakoff	Paola	Jewish Studies
Vicario	David	Dean's Office
Walker	Janet	Asian Language & Cultures
Welch	Rhiannon	Italian
Williamson	Colin James	American Studies
Wolf	Sherry	Rutgers AAUP-AFT
Young	Wise	DLS-Ctr Collab Neurosci
Zimmerman	Dean	Philosophy